



Helping employers respond substance use and mental health conditions in the Rhode Island workforce.

## Recovery Friendly Workplace Membership

Incorporated into the membership benefits are:

01

### Welcome Orientation & Onboarding Sessions

- Comprehensive orientation sessions covering RFW policies, organizational screening, and assessment.
- Access to the RFW Toolkit designed for organizational leaders, HR professionals, and supervisors/managers.
- Permission to utilize our logo, enabling your organization to be recognized as "Recovery Friendly" in hiring materials and HR outreach.

02

### Quarterly Member Meetings & Monthly Lunch and Learn Webinars

- Quarterly opportunities for RFW members to connect, share best practices, and discuss pressing issues.
- Monthly Lunch and Learn Webinars featuring insights from RFW staff and industry experts on workplace culture.

03

### Exposure for your Organization

- Authorized use of the exclusive RFW logo for members.
- Optional display of your organization's logo and link on our website.
- Potential spotlight features on social media platforms, projecting a strong message that your organization embraces a "Recovery Friendly" environment
- Access to RI RFW Job Employment & Recruitment Portal.

04

### Recovery Friendly Advisor

- Dedicated, full-time RFW Advisor assigned to your business.
- Ongoing support for the development of workplace initiatives.
- Technical assistance in accessing treatment, peer support services, and training opportunities.

05

### Annual Membership Dues

- No cost involved, ensuring accessibility to the full spectrum of membership benefits.