



What is...



FAQS

RI Governor's Recovery Friendly Workplace (RFW)

The mission of the RI Governor's Recovery Friendly Workplace (RFW) Initiative is to promote individual wellness by creating work environments that further mental and physical well-being of employees; proactively preventing substance misuse and supporting recovery from substance use disorders in the workplace and community.

What is a Recovery Friendly Workplace?

A Recovery Friendly Workplace (RFW) is a business that chooses to go above and beyond for its employees by creating a workplace culture that supports people in recovery from Substance Use Disorder (SUD), as well as all those impacted by substance misuse.

What does Recovery Friendly mean?

When a Recovery Friendly environment is created, people in recovery and those impacted by SUDs can thrive. Recovery Friendly Workplace shines a light on employee health, wellness, and safety, and demonstrates commitment to reducing the stigma often associated with addiction.

What are the benefits of becoming a Recovery Friendly Workplace?

There are over 50,000 people in recovery in Ri. By becoming a Recovery Friendly Workplace, you are supporting your employees and creating a healthier environment for them, but also showing customers and community members that your business is a proactive, valued community partner. In addition, workplaces that implement evidence-based health and safety policies and programs recruit and retain a healthier, more productive, and more motivated workforce.

What is a Recovery Friendly Advisor?

Recovery Friendly Advisors (RFAs) are full-time employees of the RFW Initiative, whose role is to be a resource to businesses and organizations that wish to become designated as Recovery Friendly.

How much does it cost to become a Recovery Friendly Workplace?

There is no cost for a business or organization to become a designated RFW. The resources and assistance provided by the various State Departments, Recovery Community Organizations, and Recovery Friendly Advisors (RFAs) are provided at no-cost. Services will include support and guidance throughout the entire process.

How long does it take to become a RFW member and receive designation by the Governor's office as a RFW?

Membership is a process that includes an email submission expressing interest, orientation to the RFW program, and the completion of the RFW core curriculum. Once this process is complete, your organization will be submitted to the Governor's office for recognition and designation as a RFW.

What additional resources are available?

Workplaces of all sizes and readiness levels will benefit from participation in this initiative. Resources will be customized to meet the diverse needs of RI workplaces. Resources will include toolkits, materials, trainings, and support for supervisors and employees. RFW staff will ensure workplaces are well connected to the most current prevention, treatment, and recovery related resources to best support their employees.